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A law practice emphasizing Labor, Employment
and Alternate Dispute Resolution (ADR)

August 19, 2004

Transmitted by Email

Stephen W. Benintendi, Esq.
Wood, Herron and Evans
2700 Carew Tower
441 Vine Street
Cincinnati, OH 45202-2917

CONFIDENTIAL

Re: Mr. Bogdan Radu

Dear Mr. Benintendi,

Our office represents Mr. Bogdan Radu (patent applications #04961, #04962, #04981). Your client Lear Corporation has recently terminated Mr. Radu. Therefore, because Lear no longer employs Mr. Radu, we ask that your office refrain from contacting him regarding any of his patent submissions, or for any other matter. Hopefully Mr. Radu will be able to work out an agreement with Lear that will allow him to continue to work with you and your firm as a consultant regarding any pending patents.

Thank you in advance for your anticipated cooperation. If you have any questions please feel free to contact my office at (313) 967-0700. If I am not available please speak with my colleague, Darren Burmania.

Sincerely,

Karen Smith Kienbaum & Associates

Karen Smith Kienbaum

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